



Joining Mirabaud, means entering an entrepreneurial and innovative environment. With the 7th generation of the Mirabaud family working within the bank, the culture is that of a family business. With over 750 employees based in 10 countries worldwide, Mirabaud offers opportunities to develop one's career across an international network of 16 offices.

Senior Compliance Officer

Regulatory & Governance

A day in your future job:

The Regulatory & Governance team is active on many various tasks. A day in this position can drive you through the following subjects:

Regulatory Watch:

- Follow up of new regulations on different markets;
- Proceed to impact analysis of the new regulations;
- Communicate with the impacted teams and follow up of the requested implementations;
- Continuously improve the Regulatory Watch process;

Internal Procedures & Policies:

- Review & update internal documentation;
- Write new internal procedures & policies when necessary, in collaboration with impacted services;

2nd level of controls

- Participate in 2nd level of controls on Compliance activities;

Support in the following tasks:

- Sanctions: participate in the periodic review, transactions monitoring and advise 1st line of defense;
- Sanctions: proceed to an audit and evaluation of sanctions risks;
- Communicate with external counsel, auditors and consultants;
- Participate and realize trainings on regulatory subjects: Conflict of interests, fraud, ethic, ...
- Participate in the redaction of reporting, KPIs & KRIs on the Compliance activities;
- Support Compliance services in different locations;
- Actively participate in Compliance projects



Your assets to succeed:

- Bachelor or Master, ideally completed with a Compliance diploma
- Fluent French & English
- Basic German understanding

- Solid experience as a Compliance Officer in Swiss Private Banking (minimum 10 years)
- Excellent knowledge of Swiss regulations: FINMA, LBA, ASB, ...
- Excellent knowledge of the Sanctions & Embargos (SECO, OFAC, EU, UN)
- Very good writing skills

- Analytic, rigorous and synthetic
- communicative and collaborative
- Flexible and autonomous

Jump on the boat!

- Family-friendly and dynamic environment;
- Direct impact on the business, no matter your position or seniority;
- Work in an environment that encourages autonomy and entrepreneurship;
- Flexible working arrangements to help you achieve a better work-life balance;
- Variety of cultural and sporting activities during your free time;
- Inclusion and equal treatment;
- Various employee benefits & family friendly benefits.

Apply now: recrutement@mirabaud.com

Notes:

- *Please send us your CV in English.*
- *Only candidates with a suitable profile will receive a response, thank you for your understanding.*
- *We will not accept any CVs from agencies.*